

APPLICATION FOR EMPLOYMENT

The Company is an equal opportunity employer. We are dedicated to a policy of non-discrimination in employment on any basis including race, color, ancestry, age, sex, sexual orientation, gender, gender identity or expression, religion, disability, medical condition, genetic information, national origin, military or veteran status, or marital status. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.

APPLICANT INFORMATION

Name _____
Last First Middle

Address _____
Street City State Zip

Email Address _____ Telephone. (____) _____

EMPLOYMENT POSITIONS

Position(s) applied for _____ Are you available to work overtime Yes ___ No ___

Available Start Date _____ Wage Desired _____

PERSONAL INFORMATION

Have you ever applied to / worked for the company before? Yes ___ No ___ If yes, when? _____

If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? Yes ___ No ___

Are you over the age of 18? (If under 18, hire is subject to verification of minimum legal age) Yes ___ No ___

Have you ever been convicted of, pleaded guilty to, pleaded no contest or nolo contendere to, been paroled for, received probation or deferred judgment for, or received a suspended imposition/ execution of sentence or judgment for any felony or misdemeanor (other than a minor traffic violation) in any jurisdiction? Yes ___ No ___

If yes, please describe the crime – state nature of the crime(s), location and dates, and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, the surrounding circumstances and the relevance of the offense to the position(s) applied for will all be considered.)

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EDUCATION, TRAINING, & EXPERIENCE

High School:

School Name: _____

School city, state, zip: _____

Number of years completed: _____

Did you graduate? Yes _____ No _____

Degree / diploma earned: _____

College / University:

School Name: _____

School city, state, zip: _____

Number of years completed: _____

Did you graduate? Yes _____ No _____

Degree / diploma earned: _____

Vocational School:

School Name: _____

School city, state, zip: _____

Number of years completed: _____

Did you graduate? Yes _____ No _____

Degree / diploma earned: _____

Are there other experiences, skills or qualifications relating to the position for which you applied?

If applying for a welder position, are you certified? Yes _____ No _____ Where? _____

PREVIOUS EMPLOYMENT INFORMATION

Are you currently employed? Yes ___ No ___

If you are currently employed, may we contact your current employer? Yes ___ No ___

List most recent employer first, must include phone numbers. Use the back of this application if necessary.

1. Company Name _____ Phone (____) _____
Address _____ Employed From _____ To _____
Position _____ Reason for Leaving _____ Last Wage _____

2. Company Name _____ Phone (____) _____
Address _____ Employed From _____ To _____
Position _____ Reason for Leaving _____ Last Wage _____

3. Company Name _____ Phone (____) _____
Address _____ Employed From _____ To _____
Position _____ Reason for Leaving _____ Last Wage _____

PERSONAL REFERENCES

(Other than family members or previous employers)

1. Name _____ Phone () _____

2. Name _____ Phone () _____

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3. Name _____ Phone () _____

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Please Read and Initial Each Paragraph, then Sign Below

I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true & correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by this company, terms for my immediate expulsion from the company. **Initials**_____

I permit the company to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers & all other persons, corporations, partnerships & associations from any & all claims, demands or liabilities arising out of or in any way related to such examination or revelation. **Initials**_____

I understand that the Company may require me to undergo a background check and/or pre-employment drug and alcohol testing after receiving a conditional offer of employment. Applicants will receive additional information about the foregoing and may be required to sign additional authorizations regarding the same. I understand and acknowledge that any offer of employment will be conditioned upon my successful completion of any background check or drug and/or alcohol test that is conducted. **Initials**_____

The facts set forth in this application for employment are true and complete. I further understand that this application is not intended to be a contract of employment, nor does this application obligate the company in any way if the company decides to employ me. I understand and agree that if I am employed; my employment is at-will and can be terminated by either party with or without advance notice, at any time, for any reason or no reason unless otherwise stated in a written employment agreement signed by the Company President.

Applicant's Signature_____Date_____

Mail completed application to:
HR Department
P.O. Box 187
Clarks, NE 68628

Email completed application to:
hr@strobenergy.com